

Executive Recruitment Process

We offer made-to-measure solutions to fill executive positions with the best possible candidates. To do so, we tailor our activities to the client's specific requirements, the current situation in the company and its business environment.

A typical project consists of the following 10 steps:

1. Situation analysis & clarification
>> presentation of a proposal
2. Job specification & confirmation
>> confirmed search assignment
3. Market research & networking
>> potential candidates
4. Confidential information & screening
>> confidential reports
5. Short list & personal presentation
>> feedback & pre-selection
6. In depth assessment & final selection
>> differentiated recommendations
7. Reference checks & decision-making
>> well-founded decision
8. Support in finalizing contract
>> signed contract
9. Advice during transition & joining
>> convincing start
10. Support during integration
>> successful appointment