

Executive Coaching

Relevant issues and situations

“Decision-making and transitional phases” naturally covers a wide variety of individual issues that can arise in the course of an executive’s career or in a specific conflict situation.

New phases like approaching retirement, a new career start, plans to start one’s own business, a chance to move abroad, a possible time out or sabbatical or the need to combine professional and family life (dual career couples) give rise to many questions which must be carefully considered and answered.

A new management role in an unfamiliar environment (a new industry, a new culture, following mergers etc.) and/or in a critical situation (turnaround), the period of increased tension before taking up a position and the first 100 days are also typical cases where a confidential “safety pilot” can provide invaluable support.

Beyond these, there are many other occasions when individual reflection with a competent sparring partner can be valuable, for instance in connection with business negotiations, management or personnel decisions, ahead of important presentations and appearances and last but not least, when preparing for one’s own leave-taking.

Even without a specific cause, it can be beneficial to evaluate one’s status quo in mid-life or mid-career with professional support, in order to confirm or revise options for the future. A „mid-career review“ of this type is a mental preparation that ensures higher confidence levels when making decisions for the second half of one’s life.



The diagram below shows some of the possible issues and situations where Executive Coaching can be most useful:



To make contact discreetly and without obligation as a first step towards mastering your situation, you are invited to call Mr. Michael Höchsmann on his cell phone at any time: +49 (172) 9345101.